

# Community Gardens Ireland Sustainability Impact Assessment Report 2025

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# 1. INTRODUCTION

This Sustainability Impact Assessment (SIA) report presents the impacts of Community Gardens Ireland. This report was created using SHARING SOLUTIONS – the SHARING SOLUTIONS Impact Assessment Toolkit.

SHARING SOLUTIONS was designed to illustrate the broad spectrum of impacts that food sharing initiatives have on the sustainability of food systems. Any initiative engaged in such activities around food can be classed as a food sharing initiative. Food sharing can be growing, cooking and eating together or redistributing surplus food to others.

The SHARING SOLUTIONS framework contains 34 sustainability indicators that initiatives can select from as relevant to their specific activities. An indicator can be a quantitative or qualitative factor or variable. An indicator provides a simple and reliable means to capture information at a particular point and which can be used over time to identify changes. The indicators cover four pillars of sustainability for our food systems – Social, Environmental, Economic and Governance. Within these pillars, indicators are organised into 13 impact areas. For each indicator, initiatives are provided with several options to demonstrate their impact using quantitative and/or qualitative evidence.

For more information about the SHARING SOLUTIONS tool including the SIA framework please refer to the SHARING SOLUTIONS webpage: <a href="https://app.sharingsolutions.eu">https://app.sharingsolutions.eu</a>

# 2. IMPACT SUMMARY REPORT



#### **WHO WE ARE**

Name: Community Gardens Ireland

Location: Dublin



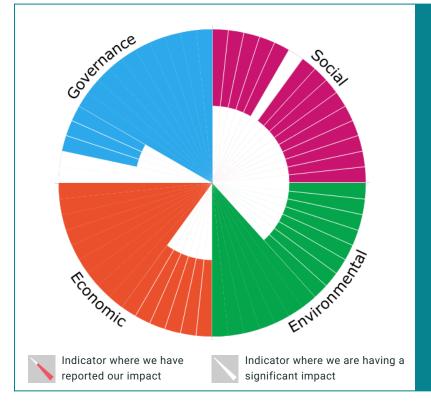
#### **GOALS AND ACTIVITIES**

Goals:

Activities: Growing Food Together



#### **IMPACT HIGHLIGHTS**



- Our key areas of significant impact are
- Connecting and creating new support networks within communities
- Contributing to policy development
- Sharing knowledge and good practice

#### **KEY IMPACTS**



864

participants showed increased appreciation of other groups in their community



## 101520

kg of CO2 emissions avoided



# 5065584.8

per week average reported saving to our participants food budgets



By advocating for land access and holding authorities accountable, Community Gardens Ireland drives the expansion of resilient, community-led food growing across the country.



- 1) Hosted events to promote and educate about specialist practices your initiative implements.,
- 2) Advised or assisted other food initiatives in adopting similar practices to your initiative., 3) Posted online content promoting the use of practices you implement which tackle important issues in the food system., 4) Participated in relevant region or regional networks for food sharing activities. For example, a community growers network., 5) Participated in any citizen science or similar programs to improve understanding issues relating to your initiative



In 2024, we launched our separate Local, European and General Election campaigns. Each of these campaigns sought to improve the provision of allotments and community gardens at a local, European and nationwide level. We will continue to progress the implementation of these with all those elected.

# îiii

#### **FOOD SHARING BENEFITS**

The sharing element of food sharing creates unique positive benefits like fostering social cohesion and reducing loneliness. The direct and indirect benefits our food sharing generates are indicated below.





#### HOW WE CONTRIBUTE TO THE UN SUSTAINABLE DEVELOPMENT GOALS

The United Nations uses a range of impact areas and indicators to measure progress towards the Sustainable Development Goals (SDGs). The following graphic shows how our activities are contributing to these goals at three levels by: (1) Contributing to the general ethos of a goal (2) Making a direct impact to an impact area; and (3) Making a major impact by contributing to an indicator.

























































#### Legend:



Making a major direct impact towards this goal Making a direct impact towards this goal Contributing to the ethos of this goal

# 3. SUSTAINABILITY IMPACT ASSESSMENT

#### SOCIAL

#### COMMUNITY INTEGRATION AND SHARING

#### Increasing appreciation of different cultures across and within communities

How many people had the opportunity to mix and gain a greater understanding of other groups of people in their community (e.g. people of different ages, genders, abilities, race, ethnicity, origin, religion and/or socio-economic status) through your initiative?

864

How many people report or were observed having gained greater knowledge and understanding of other groups of people in their community through your initiative?

864

Do any of your activities specifically aim to empower and promote the inclusion of any vulnerable or marginalized groups of people (e.g. youth, persons with disabilities, indigenous peoples, women, etc)?

Community Gardens Ireland, along with its affiliated projects, actively promotes the inclusion and empowerment of marginalized groups through community gardening initiatives. Our activities support people with disabilities, long-term unemployed individuals, asylum seekers, migrants (including women and children in Direct Provision), and disadvantaged families. Examples include therapeutic gardens for people with disabilities in Clondalkin, intercultural food-growing projects for migrant families in Cork, sensory gardens for children in Direct Provision

Share any other relevant information about how your initiative helps empower and promote the inclusion of vulnerable or marginalised groups (e.g. youth, persons with disabilities, indigenous peoples, women, etc)

216 Gardens on CGI Map (2/7/25). Average cg member ship \*4 people; in the abscence of average membership data from ireland, a proxy of 4 was taken form this source (South Africa) https://rgs-ibg.onlinelibrary.wiley.com/doi/full/10.1111/geoj.12553

#### Improving communication skills

Share any other relevant information about how your initiative supports improving communication skills (e.g. supporting social interaction, improving language skills and/or testimonies from participants)

Initiatives like serve the city often integrate language support and gardening in reception centres like Balseskin, Finglas.

#### Fostering a wider food and sharing culture

How many other food sharing initiatives are you in regular contact with to exchange knowledge or collaborate?

216

How many volunteers and/or employees have moved on to join or establish another food sharing initiative?

20

Share any other relevant information about how your initiative helps foster a wider food and sharing culture (e.g. stories from participants, volunteers, employees, and/or other food sharing initiatives that you collaborate with)

216 is the amount of community gardens listed on our map, our impact will be greater than this when you take into account the other organisations such as community cafes, schools, and other food sharing organisations that connect us. 20 is an estimate of the volunteers that have moved on to another FSI

#### **ACCESS AND AFFORDABILITY OF FOOD**

# Increased access to and consumption of fruit and vegetables

How many portions of fruit and/or vegetables did your initiative distribute to people in the year being reported?

1000

How many people report eating more fruit and vegetables since encountering your initiative?

864

Share any other relevant information about how your initiative increases access to and consumption of fruit and vegetables (e.g. an awareness campaign you have run about healthy eating)

Co-Chair Donal McCormac disrtibuted 1000s of strawberry plants in Wicklow. This is only one area we have concrete impact data for. If you had data for the community gardens this would be exponentially more. We do not have concrete data for this point. This is an estimate based on the number of gardens (216) and a proxy for the average membership (4). This figure of 864 is used throughout.

#### Increased access to and consumption of fresh food

How many people did your initiative distribute fresh food to?

864

How many meals did your initiative distribute?

864

How many people used your facilities to grow, store, cook and/or consume fresh food?

864

How many people report eating more fresh food and/or freshly prepared meals since encountering your initiative?

864

#### **HEALTH AND WELL-BEING**

#### Connecting and creating new support networks within communities

Share any other relevant information about how your initiative supports connecting and creating new support networks within communities (e.g. stories about friendships formed because of engaging with your initiative)

CGI has formed its own internal friendships within the committee, as well as longstanding friendships and relationships with other organisations such as Cultivate.ie; Global Action Plan, etc. Part of CGIs funded project work is to strengthen the Network of Commuity Gardens in Ireland

#### **Boosting levels of meal sharing**

How many people have shared meals at events run by your initiative

50

Share any other relevant information about how your initiative is boosting levels of meal sharing (e.g. stories from participants about how opportunities to share a meal has improved their wellbeing)

CGI runs an in-person event every autumn, where we share a meal with attendees. This year we had our committee meeting after the autumn gathering and Airfield House kindly provided us with the use of their Boardroom. For an all-island organisation that only meets online, this was a really special moment. One of the members who had driven from Omagh brought a hotplate and served us curry and bread, and it was really just wonderful to sit and eat and do our committee meeting in person.

# Increasing well-being through volunteering

How many volunteers have reported that their self-confidence has improved through participating in your initiative?

864

How many volunteers have reported that their physical health and well-being has improved through participating in your initiative?

864

How many volunteers have reported that their mental health and well-being has improved through participating in your initiative?

864

How many volunteers have reported an increased feeling of belonging in their community through participating in your initiative?

864

How many volunteers have reported increased social interactions and friendships through participating in your initiative?

864

## Improving self-confidence and resilience

How many people have reported that their self-confidence has improved through participating in your initiative?

864

How many people report increased levels of self-efficacy through participating in your initiative?

864

Share any other relevant information about how your initiative is improving self-confidence and resilience (e.g. stories of how participants increased their confidence generally or improved their skills and abilities through your programs)

For 2024's online event, 216 people registered to attend. This is now the largest annual gathering of community growers on the island of Ireland. The theme for 2024 was Food Education and CGI and SFGNI were keen to highlight the positive elements of

#### Increasing movement and exercise

How many people engaged in moderate exercise through participating in your initiative?

864

Increasing access to health and well-being services

Share any other relevant information about how your initiative is increasing access to health and well-being services

While we do not currently have quantitative data, Community Gardens Ireland has witnessed numerous examples of how community garden spaces have become informal hubs for promoting health, well-being, and access to support services, particularly for groups that can be harder to reach through conventional channels. For example, several gardens across the network have hosted wellness days, plant swaps, and food-sharing events where local mental health advocates, social prescribing link workers, and community health nurses were invited to informally engage with participants. These relaxed, non-clinical settings have proved especially valuable for older adults, people experiencing social isolation, and migrants who might not feel comfortable accessing formal services. One community garden in South Dublin reported that through gardening meet-ups, participants were introduced to local groups, counselling services, and community kitchens they hadn't previously known about. In another case, a gardening workshop led to the creation of a peer support group for men experiencing loneliness (men's shed), with referrals to further wellbeing initiatives. Community gardens often act as neutral, welcoming spaces where conversations about health, well-being, and available local supports happen naturally alongside shared activities like planting, harvesting, or cooking together. "

#### **EDUCATION AND FOOD CHOICES - SOCIAL**

#### Thinking about issues beyond price when buying food

Share any other relevant information about how your initiative supports thinking about issues beyond price when buying food

"While we don't currently collect formal data, many community gardens in our network have shared stories of how involvement in growing food locally has influenced participants' food choices. People often report buying more local, seasonal, and unprocessed foods after experiencing the benefits of home-grown produce. A great example is Cherry Orchard Community Garden, which graduated from the SuperValu Food Academy in 2019 and now supplies fresh produce to local outlets like Dublin Food Co-Op, Small Changes Inchicore, and several community cafés. The garden also donates over 100kg of produce annually to St. Vincent de Paul and Bluebell Food Bank, increasing access to fresh, nutritious food and raising awareness about food origins and sustainability within the community. Many gardens also host plant-based cooking demos and low-carbon food events, encouraging participants to think beyond price when buying and eating food."

#### Increasing engagement in growing food

How many people grow food at your initiative's location?

846

Share any other relevant information about how your initiative is increasing engagement in growing food

Across the Community Gardens Ireland network, we regularly hear stories of people who, after getting involved in a community garden, are inspired to start growing their own food at home. Many participants begin by learning basic gardening skills like

#### Increased confidence and participation in cooking

Share any other relevant information about how your initiative increases confidence and participation in cooking

"Community gardens across Ireland, inspired by models like Footprints Women's Centre in Northern Ireland, help build cooking confidence through hands-on activities like garden-to-kitchen sessions, recipe swaps, and community meals. At Footprints, participants gained skills by harvesting produce and preparing simple, healthy dishes, with many cooking for family and neighbours for the first time. Footprints also have a social supermarket. Similarly, gardens in our network across the island of Ireland run seasonal cooking demos and shared meals, where people learn affordable, nutritious recipes using fresh garden produce. These activities boost cooking skills, confidence, and social connection, encouraging participants to cook more often at home and within their communities."

#### **Discovery of new fresh foods**

Share any other relevant information about how your initiative helps people discover new fresh foods

Community Gardens Ireland helps people discover new fresh foods through hands-on experiences in places like the Timoleague Educational Garden, where participants of all ages learn to grow, harvest, and taste fruits and vegetables often trying foods for the first time, such as fresh strawberries or unfamiliar greens, spreading the word through their 'learn at school, grow at home' project. Events like our 2024 Spring Virtual Gathering, themed on Food Education further support this by bringing together hundreds of community growers to share stories, and food growing traditions, inspiring participants to experiment with new produce and deepen their connection to local, healthy eating.community gardens increase access to and consumption of fresh food, especially among vulnerable groups. In Foxford, Co. Mayo, produce grown in the community garden is used in the local Meals on Wheels service, providing older and isolated individuals with daily, nutritious meals made from chemical-free, locally grown vegetables. The garden has also built a strong relationship with Hope House, a nearby recovery centre, which donates seeds and incorporates the garden's fresh produce into meals for residents. These partnerships show how community gardens not only grow food but also foster community connections and improve access to healthy, affordable meals.

#### **AGRICULTURAL PRACTICES**

#### Diverting organic waste from landfill

Select from the following the best description of your composting activities

We collect and compost our organic material and use this material for our own growing operations., We collect and compost organic material both from our own operations and from other organisations.

Share any other relevant information about how your initiative diverts organic waste from landfill

Community Gardens Ireland plays an active role in diverting organic waste from landfill by promoting and supporting composting practices in community gardens across the country. A key example of this was our Autumn Gathering, where the theme was Healthy Soil. The event brought together gardeners, experts, and community members to explore practical ways of building soil health through composting and other regenerative methods. We hosted expert speakers on topics such as home and community-scale composting, soil biodiversity, and circular food systems, alongside hands-on workshops demonstrating how to set up and manage effective composting systems using garden and food waste. These workshops empowered attendees to return to their communities with the knowledge to implement or improve composting in their own gardens, reducing landfill reliance and building local resilience. By turning organic waste into nutrient-rich compost, our network of gardens is closing the loop and supporting both environmental and community wellbeing.

#### **Water recovery**

Describe the system you have in place for water recovery

Community Gardens Ireland promotes nature-based, chemical-free approaches to water recovery, particularly in response to urban runoff challenges. Many gardens use rainwater harvesting systems, collecting runoff from roofs and hard surfaces, to reduce reliance on mains water and prevent polluted runoff entering waterways. We support practices like mulching, no-dig gardening, and permeable paths to retain moisture and improve soil structure, all while avoiding synthetic chemicals that could leach into the water system. These methods not only conserve water but also enhance biodiversity and build climate resilience. Looking ahead, we plan to expand educational efforts and pilot urban water recovery models within community gardens, we could propose water as a theme for one of our annual events.

#### Maintaining and improving soil quality

Share any relevant information about how your initiative maintains and improves soil quality

"Community Gardens Ireland maintains and improves soil quality bybanning artificial chemicals, promoting organic growing methods, and encouraging the use of compost and natural soil amendments. Most gardens test and monitor the soil to ensure it is healthy for food production, and members regularly share best practices for soil care. In 2024, the organization highlighted the importance of healthy soil through its themed autumn gathering, which focused on soil health and practical techniques for improvement. These include regenerative and agroecological techniques like applying compost, mulching, crop rotation, no dig, and green manures to build soil fertility and structure. By raising awareness and providing education on soil stewardship, Community Gardens Ireland helps gardeners adopt sustainable practices that benefit both food quality and environmental health."

#### Maintaining and improving biodiversity

Share any relevant information about how your initiative maintains and improves biodiversity

we don't own or maintain land, but we advocate for the provision of community growing spaces

Describe how you improve biodiversity on the land your initiative maintains or owns

Community Gardens Ireland actively maintains and improves biodiversity through a range of initiatives, including species counting, pollinator-friendly planting, and educational events. The organization has a longstanding commitment to biodiversity, as evidenced by its participation in the All-Ireland Pollinator Plan Yearly Supporter Review in 2024. Community Gardens Ireland promotes organic gardening practices that avoid pesticides, encourages the planting of native wildflowers and trees, and supports the creation of pollinator habitats in community gardens across the country. The group also organizes awareness-raising events such as the National Allotments and Community Gardens Week, with the 2024 theme focused on healthy soil, directly supporting biodiversity goals. Community Gardens Ireland's activities include collaborating with ecologists and local communities to develop and implement Community Biodiversity Action Plans, contributing data to national biodiversity records and fostering citizen science. These collective efforts ensure that community gardens are not only spaces for food growing but also vital hubs for biodiversity conservation and education.

#### **FOOD WASTE**

#### Food waste reduction

Share any other relevant information about how your initiative reduces food waste

While Community Gardens Ireland does not directly provide hot meals or redistribute surplus food, we play a key role in reducing food waste by encouraging people to grow their own food. This impact borrows from the GIY (Grow It Yourself) concept, that growing even a small amount of food creates what is known as food empathy: a deeper understanding and appreciation of where our food comes from. At Community Gardens Ireland, we witness how this connection to food leads to more thoughtful eating habits, less waste, and a greater commitment to sustainable living. Growing food often sparks a ripple effect of climate-friendly behaviours, such as composting, preserving, sharing surplus produce, and valuing seasonal, fresh food. By supporting community growing spaces, we help grow a culture that respects food and reduces waste in meaningful, long-lasting ways

#### **CARBON FOOTPRINT**

#### Reducing the carbon footprint of the food system

How many people attended your events or received educational materials about reducing the carbon footprint of their food choices?

216

How many estimated kg of CO2 emissions did your initiative avoid (e.g. by rescuing waste food, reducing fertiliser use, increasing energy efficiency)?

101520

Select from the following any carbon footprint reducing activities your initiative does (can select multiple options):

Systematically opting for foods associated with low levels of embodied carbon in recipes, for example by using alternatives to meat

Share any other relevant information about how your initiative reduces its carbon footprint (e.g. stories of your participants being inspired to make changes to reduce their carbon footprint because of your events or programs)

The above figure of 101520 is calculated using estimated based on Kortrite and Wakefield 2011; Bratman et al. 2019; Bailey 2020; Dobson et al. 2020 FROM https://giy.ie/engb/blogs/news/growing-food-a-climate-action-tool. They say 1kg veg grown is 1kg carbon saved. On that basis we used 846 growers growing 120kg veggies.

#### **EDUCATION AND FOOD CHOICES - ENVIRONMENTAL**

#### Increasing preference for vegetarian meals

Share any other relevant information about how your initiative increases preference for vegetarian meals.

Community Gardens Ireland promotes a greater preference for vegetarian meals by inspiring people to grow and enjoy a wide variety of fresh fruits and vegetables. By actively engaging in the cultivation process, participants develop a stronger connection to plant-based foods and often discover new seasonal produce they might not have tried before. This hands-on experience encourages many to incorporate more vegetables and fruits into their diets, leading to a natural reduction in meat consumption. Our gardens and community spaces highlight the richness and diversity of plant-based eating, making vegetarian meals more accessible, appealing, and enjoyable. As people experience the rewards of growing their own food, they often choose to embrace diets that are healthier for themselves and better for the planet. This shift supports not only personal wellbeing but also contributes to lowering carbon footprints and promoting sustainable food systems.

#### Reducing food packaging

How many people attended your events or received educational materials about reducing the amount of packaging on their food?

864

How many people report reducing their amount of food packaging because of participating in your initiative?

864

Share any other relevant information about how your initiative reduces food packaging.

Community grown tomatoes don't come wrapped in plastic, in a plastic tray, in a paper shopping bag, using a plastic crate for transport

#### **JOBS**

#### **Training and jobs**

Share any other relevant information about how your initiative supports training and jobs.

Many committee members and volunteers involved with Community Gardens Ireland have gone on to secure meaningful training opportunities and jobs, often above the living wage, thanks in part to their experience with the organisation. For example, Jenny Lyons, the author of this SIA, was employed as a research assistant at Sharing Solutions a position she attributes significantly to the skills, connections, and experience gained through her volunteering with CGI. This reflects how CGI not only nurtures community and sustainability but also supports personal and professional development, opening doors to career pathways for those involved.

#### Fairly paid work

What percentage of your part-time employees are paid a rate 10% or more above the legal minimum wage?

0

What percentage of your full-time employees are paid a rate 10% or more above the legal minimum wage?

0

Share any other relevant information about how your initiative supports fairly paid work.

Community Gardens Ireland operates primarily through the dedication and passion of volunteers, with all roles being voluntary rather than salaried positions. While we do not provide paid employment directly, our initiative supports fairly paid work indirectly by equipping volunteers with valuable skills, experience, and networks that enhance their employability and career prospects. Many of our volunteers have gone on to secure paid roles that align with living wage standards, reflecting the broader social and economic impact of our community-led work. We remain committed to fostering inclusive opportunities that help people build pathways to fairly paid employment in the sustainable and environmental sectors

#### LOCAL FOOD PRODUCTION

#### **Contribution to food production**

Share any other relevant information about how your initiative contributes to food production.

Community Gardens Ireland supports local food production by lobbying government to improve access to land for growing. Our network includes 216 community gardens across Ireland, collectively turning significant urban and rural spaces into productive green hubs. In 2024, the Department of Agriculture sent a survey to local authorities about allotments and community gardens, but many failed to respond—highlighting ongoing challenges in securing local government support. By advocating for land access and holding authorities accountable, Community Gardens Ireland drives the expansion of resilient, community-led food growing across the country.

#### AFFORDABILITY OF FOOD

# Reducing pressure on food budgets

How many people acquired knowledge and skills to reduce pressure on their food budget by participating in your initiative?

846

How much, on average, did people report saving to their annual food budget because of the knowledge or skills they acquired by participating in your initiative?

5065584.8

Share any other relevant information about how your initiative is reducing pressure on food budgets.

If we take the same proxy number of 846 used throughout, which is derived from 216 gardens\*4 members each- a conservative estimate for all of Ireland, and mulitply by GIY's estimate of 120kg per grower we get 101520 kg annually. We could leave this at €1=1kg, or we could take the average price of tomatoes (let's say in Cork, on 4/07/25 according to numbeo.com, which is currently a staggering €4.99 and multiply this by 101520, giving €506,584.80)

#### **EDUCATION AND FOOD CHOICES - ECONOMIC**

# Sharing specific skills and knowledge about the food system

How many people attended your events or received educational material specifically aimed at increasing knowledge about food or the food system?

300

How many people reported an increase in their knowledge and skills about food because of participating in your initiative?

300

Share any other relevant information about how your initiative shares specific skills and knowledge about food and the food system.

Above numbers relate to approximate attendance of spring and autumn gatherings. Does not include Electric Picnic participants- too numerous to count

#### Formal qualifications

How many people gained formal qualifications relating, at least partially, to food because of participating in your initiative?

1

Share any other relevant information about how your initiative supports formal qualifications.

Gardeniser training follows the European Credit System for Vocational Education and Training (ECVET) is a European instrument to support lifelong learning aimed at building an European framework for recognising vocational qualifications. CGI supports this training. Also one masters degree thesis based on Urban Agriculture relied on CGI participation, action research and interviews with Key agents.

#### **CIVIC ENGAGEMENT**

# **Contributing to policy development**

List key activities your initiative did to establish more sustainable food policies at the local, regional, or national level.

Lobbied govt, planning & dev bill 24 inclusion of c.gardens. Numerous submissions to govt.

Share any other relevant information about how your initiative contributes to policy development.

By advocating for land access and holding authorities accountable, Community Gardens Ireland drives the expansion of resilient, community-led food growing across the country.

#### Sharing knowledge and good practice

Select from the following any activities your initiative does to share knowledge and best practices.

Hosted events to promote and educate about specialist practices your initiative implements., Advised or assisted other food initiatives in adopting similar practices to your initiative., Posted online content promoting the use of practices you implement which tackle important issues in the food system., Participated in relevant region or regional networks for food sharing activities. For example, a community growers network., Participated in any citizen science or similar programs to improve understanding issues relating to your initiative

Share here any other relevant information about how your initiative shares knowledge and good practice.

We returned to Global Green at Electric Picnic this year. Dee Sewell, Conor O'Kane, Ellie Donovan, Maeve Foreman, Miren Samper and Molly Garvey from the Community Gardens Ireland committee along with other volunteers organised an amazing pop-up comm

#### STRATEGIC PLANNING

# Strategic planning and sustainability

Select from the following the best description of your formal planning processes.

We have a formal plan which does specifically set out goals which relate to sustainability issues.

## Stakeholder engagement

Select from the following the best description of your strategy for identifying, engaging, and managing your relationships with stakeholders.

We have identified the relevant stakeholders for our initiative in the past but do not regularly review them

Share any other relevant information about how you engage with stakeholders.

In 2024, we launched our separate Local, European and General Election campaigns. Each of these campaigns sought to improve the provision of allotments and community gardens at a local, European and nationwide level. We will continue to progress the implementation of these with all those elected.

#### **RISK CONTROL**

#### **Risk control**

Select from the following the best description of your current strategy for identifying and reducing risks facing your initiative.

We currently have no formal strategy to identify the major risks to our initiative

Provide a summary of any steps you have taken in the last twelve months to minimise the major risks to the viability of your initiative.

Over the past twelve months, we have taken several steps to minimise major risks to the viability of our initiative: Secured core funding to support essential activities, including website maintenance, events, and key projects, ensuring operational continuity. Reviewed and formalised data management practices to improve security, transparency, and compliance. Allocated specific roles and responsibilities to team members, alongside developing a training plan to broaden skills and reduce reliance on individual expertise. Upgraded our financial management systems by transitioning from cheque-based to digital banking, improving efficiency and oversight, with a dedicated PO Box address established for official correspondence. These actions strengthen our organisational resilience, operational capacity, and financial sustainability.



#### 4. Disclaimer

This report was produced using the SHARING SOLUTIONS Toolkit which was designed as part of the European Research Council (ERC) SHARECITY project (Grant No. 646883) and developed with an ERC PoC Award (No. 101069183). The data entered in this report is the sole responsibility of the initiative entering the data, it was not independently verified by the SHARING SOLUTIONS Team. Any errors therefore remain the responsibility of the initiative.





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